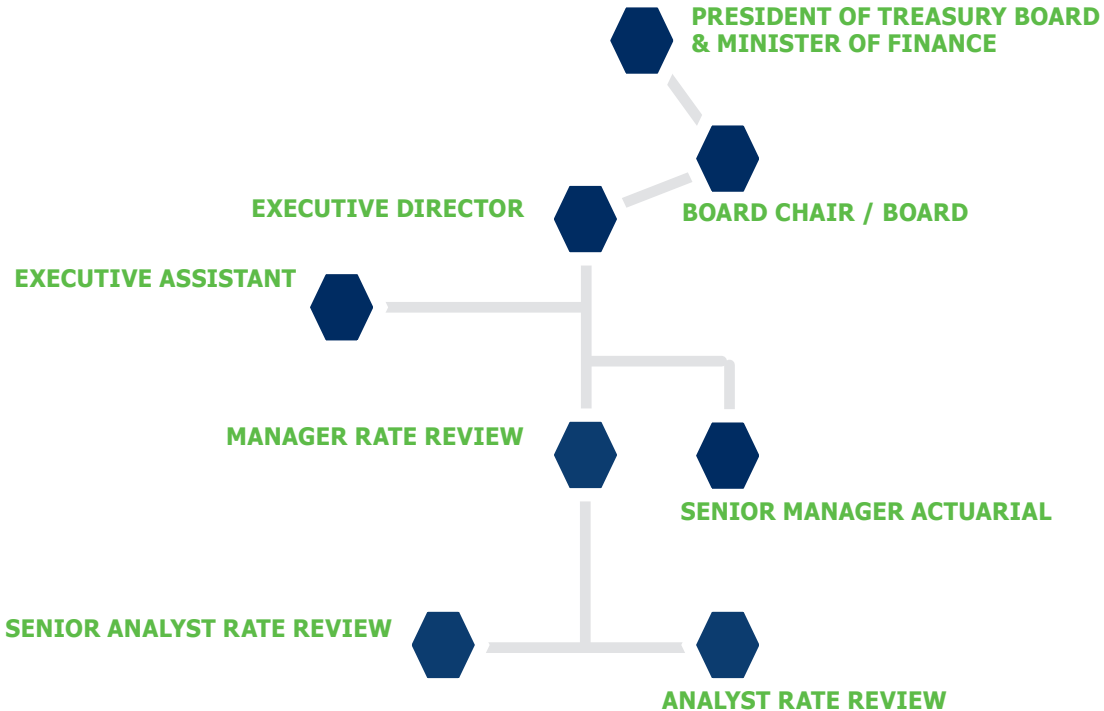ORGANIZATIONAL CHART